

भारतीय गैर न्यायिक

बीस रुपये

रु.20

Rs.20

TWENTY  
RUPEES

INDIA NON JUDICIAL

தமிழ்நாடு தமில்நாடு TAMIL NADU

04AC 024876



ST. XAVIER'S COLLEGE,  
PALAYAMKOTTAI,  
TAMILNADU, INDIA



JESUS AND MARY COLLEGE  
CHANA KYAPURI,  
NEW DELHI

M.V. Velmurugan  
M. VELMURUGAN  
STAMP VENDOR L.No.2/2003  
2, Thirupugal Street,  
PALAYAMKOTTAI,  
TAMIL NADU.

MEMORANDUM OF UNDERSTANDING (MoU)

Between

ST. XAVIER'S COLLEGE (AUTONOMOUS), PALAYAMKOTTAI, TAMILNADU

And

JESUS AND MARY COLLEGE, CHANA KYAPURI, NEW DELHI

This Agreement is made on the 22<sup>th</sup> day of October, 2022 between St. Xavier's College (Autonomous), Palayamkottai for represented by its Principal Rev. Fr. Dr. Mariadoss, S.J. as the first party and Jesus and Mary College, New delhi, represented by its Principal Dr. Sandra Joseph., ( herein after referred to as "Jesus and Mary College, New delhi") as the second party.

PRINCIPAL  
ST. XAVIER'S COLLEGE  
(Autonomous)  
PALAYAMKOTTAI



Page 1 of 7

Dr. Sandra Joseph  
PRINCIPAL  
JESUS AND MARY COLLEGE  
CHANA KYAPURI  
NEW DELHI



## PURPOSE

### Whereas

- a) St. Xavier's College, Palayamkottai (**hereinafter referred to as "SXC"**), is a Jesuit college of Arts and Science affiliated to Manonmaniam Sundaranar University, Tamil Nadu, India. Jesuits Fathers founded the college in 1923. UGC granted autonomy in the year 1987. UGC conferred on our college the status of "College with Potential for Excellence" in 2004, for the second phase in in 2010 and for the third phase in 2014. The College was accredited at A<sup>++</sup> Grade with a GCPA of 3.66 out of 4 in 2019 in the fourth cycle with the validity period seven years by NAAC.
- b) **SXC** is desirous to associate with **JMC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both organizations.


### Whereas

- c) **Jesus and Mary College (hereinafter referred to as "JMC")**, established in 1968, recognized under Sections 2F and 12B of the UGC Act, accredited by NAAC with A<sup>+</sup> Grade, is a premier constituent college of the University of Delhi. JMC is a non-residential women's college, situated in the diplomatic enclave of Chanakyapuri. Partnering in the vision of of Christ, JMC makes its contribution to the society through providing transformative education to young women to develop them as women of competence, compassion and conscience so that they are empowered with ignited minds and hearts, pursue the goal of transformation of our society. JMC offers liberal arts BA/ BSc/ BCom Hons/Prog courses as well as the four-year BEEd course. The college address is Chanakyapuri, New Delhi, Delhi, India – 110021 and the college website is [www.jmc.ac.in](http://www.jmc.ac.in). JMC is managed by the sisters from the Congregation of Religious of Jesus and Mary (RJM), Delhi Province.
- d) **JMC** is desirous to associate with **SXC** on various areas as discussed in the purview of this MoU, which will be mutually beneficial to both institutions.

**That, relying on the principle of good faith, by virtue of which they will carry out all the possible actions for their due fulfillment,**

And relying also on their common bonds and concerns, they state their interest in strengthening their relationships through academic cooperation, and for this end they are of one accord in entering this MoU.

Principal  
St. Xavier's College (Autonomous)  
Palayamkottai, Tamil Nadu  
India

  
Principal  
Jesus and Mary College  
New Delhi  
India



**NOW THEREFORE THIS MEMORANDUM OF UNDERSTANDING WITNESSES  
AS FOLLOWS**

**1. OBJECTIVE:**

- a) The parties agree that the objective of the present MoU is to establish a cooperation program in order to collaborate towards the formation of students, academics and researchers for the promotion and development of their respective areas of interest.

**2. METHOD FOR ACHIEVING THE OBJECTIVES:**


- a) In order to achieve the aforementioned objectives, both parties, in mutual agreement, shall develop cooperation programs and projects that will specify the commitments each of them is to make for the performance of said programs.

**3. AREAS OF CO-OPERATION:**

- a) Whereas, **JMC** and **SXC** recognize that the academic collaboration would be of mutual benefit and would provide strengths in research and education and their mutual interest in engaging themselves in academic cooperation. As per the purpose of the said agreement, the two parties shall:
- i. Joint Faculty Empowerment and Career Development programmes
  - ii. Sharing of human resources (faculty) in scholarly pursuits
  - iii. Student Development Programmes
  - iv. Value Education
  - v. Collaborations for Seminars/Webinars/Workshops
  - vi. Extension Activities
  - vii. Joint Research Projects and Publications
  - viii. Collaboration in the area of Education and Teacher Training
  - ix. Any other area/activities of mutual interest that may emerge in future, after due

Page 3 of 7

Principal  
St. Xavier's College (Autonomous)  
Palayamkottai, Tamil Nadu  
India

  
Principal  
Jesus and Mary College  
New Delhi  
India





deliberations and consent of both the parties.

**4. FUNDING:**

- a) Expenses for airfare, transportation, room and board and personal expenses of exchange students, teachers or officers shall be covered by each individual. Students will pay their registration and for courses or professional practices at their home institution, so that they can be recognized afterwards.
- b) Students, interns and officers shall be responsible for requesting and obtaining lodging by inquiring with the host institution, which shall provide every help necessary for them to obtain safe, convenient lodging arrangements.
- c) Financial expenses for (term visits) internships of professors and researchers, which will be arranged at the parties' request, as well as travel expenses, shall be covered by the requesting institution. No fees will be paid, as the assumption is that the professors /researchers remain in their positions at their home institution, which will continue to pay their salaries.

**5. NO EMPLOYMENT RELATIONSHIP:**


- a) The parties agree that this Agreement shall not be construed in any manner as establishing any kind of partnership or bond of a labour nature between them. Thus, in all activities stemming from the present MoU and from subsequent specific action plans, the parties are in the understanding that, in all cases, employment relationships shall remain in force between the employing institution and its respective personnel.

**6. CREDITS / ACCREDITATION:**

- a) Credits and grades shall be awarded in accordance with the academic achievement policies in force at the Institution/Affiliating University/Government. However, the Institution reserves the right to accept or reject any accreditation leading to an academic degree.
- b) The Institution shall issue a certification recognizing the grades obtained, as well as the hours invested on projects/papers completed by the students.
- c) It is noted that 6(a) and 6(b) are subject to the laws of the land, and rules and

Page 4 of 7

Principal  
St. Xavier's College (Autonomous)  
Palayamkottai, Tamil Nadu  
India

  
Principal  
Jesus and Mary College  
New Delhi  
India



regulations promulgated by the affiliating university, if any, regarding the academic administration as well as transfer of academic credits.

#### 7. RIGHTS AND DUTIES:

- a) The Host Institution is committed to counseling and supporting students on exchange through advice on academic and administrative procedures, as well as to foster their integration, inviting and encouraging guest students to become involved in student life.
- b) The institutions shall act as facilitators, but they will have no obligation whatsoever in terms of the actions, behaviours or financial aspects of the students / participants involved in the exchange.
- c) The students / participants shall enjoy the same rights and privileges as regular students/ faculty, and shall observe the norms and rules of the Host Institution and the Host State. Any violation of the laws of the receiving State and / or the rules of the Host Institution by an exchange participant shall be grounds for the immediate termination of the privileges in the context of this Agreement.

#### 8. AUTONOMY:

- a) This agreement is a statement of intentions and does not involve, in any instance whatsoever, any financial obligations between the subscribing institutions.

#### 9. TERM:


- a) This MOU shall be effective for a period of five (5) years from the date of execution of this agreement, and shall be automatically renewed thereafter for another five (5) years unless a written notice to terminate or amend this agreement is given to the other party six (6) months in advance.
- b) It is expressly agreed that neither party shall be liable for damages that they might cause each other as a result of a **forceful suspension** of a collaboration program. Causes for forceful suspension must be explicitly set forth in the action plans.


#### 10. CONFLICT RESOLUTION:

- a) Any dispute resulting from the interpretation or application of this Agreement shall be settled through direct negotiation and **common agreement** by the persons delegated to such end by each Institution. Either party may propose to the other a modification of the Agreement at any time in writing.

Page 5 of 7

Principal  
St. Xavier's College (Autonomous)  
Palayamkottai, Tamil Nadu  
India

  
Principal  
Jesus and Mary College  
New Delhi  
India





## 11. ACTION PLANS:

- a) Every work program or specific activity that is agreed upon between both institutions shall be defined through an action plan, which shall be under the responsibility of two individuals, appointed respectively by each university / Institution, and which shall define the following aspects:
- i. Foundations or considerations that warrant the plan for inter-institutional collaboration;
  - ii. Objective of the action plan for inter-institutional collaboration;
  - iii. General conditions of the plan;
  - iv. Academic conditions of the plan;
  - v. Administrative and organizational conditions of the plan;
  - vi. Duration of the protocol;
  - vii. Intellectual property;
  - viii. Differences between the parties;
  - ix. Development of the collaboration project;
  - x. Project and/or program to be carried out;
  - xi. Financial budget;
  - xii. Reference to the subject of medical insurance and information.

## 12. CONFIDENTIALITY:

- a) Each of the parties accepts and declares that every information from the other party is of a confidential nature, is the exclusive property of the latter and has been or will be disclosed to the former solely with the purpose of enabling the full accomplishment of the present Agreement. For this reason, every piece of information provided by one party to the other before signing this Agreement and/or during its performance must be kept confidential and therefore may not be disclosed to any third parties.

## 13. AMENDMENTS:

- a) The parties may amend or amplify this Agreement through agreements in writing to that effect. Said amendments or additions will be binding on the signatories as of the date of their signature. The parties may not assign, in whole or in part, the performance of the

Page 6 of 7

Principal  
St. Xavier's College (Autonomous)  
Palayamkottai, Tamil Nadu  
India


  
Principal  
Jesus and Mary College  
New Delhi  
India



present MoU to any third party, except through prior and express authorization in writing by both of them.

And since both parties are in agreement regarding the content of the present document, and as a token of conformity, we sign it in two counterparts, both of which will be considered originals.

\_\_\_\_\_  
**Rev. Fr. Dr. S. Mariadoss, S.J.**  
Principal  
St. Xavier's College (Autonomous),  
Palayamkottai, Tamil Nadu

  
\_\_\_\_\_  
**Prof. Sandra Joseph**  
Principal  
Jesus and Mary College, New Delhi

PRINCIPAL  
JESUS AND MARY COLLEGE  
CHANAKYAPURI,  
NEW DELHI-110021

#### Witnesses

Representative of the Xavier Board (National/Board Member)  
Name of the Representative  
Designation  
Institution Name



Representative of XB Region (Region Name)  
Name of the Representative  
Designation  
Institution Name




Name of Co-ordinator of Academic Collaborations  
Designation  
St. Xavier's College (Autonomous),  
Palayamkottai, Tamil Nadu

**Dr. Saumya Varghese**  
Assistant Professor  
Jesus and Mary College

Page 7 of 7

Principal  
St. Xavier's College (Autonomous)  
Palayamkottai, Tamil Nadu  
India

  
\_\_\_\_\_  
Principal  
Jesus and Mary College  
New Delhi  
India

